



# Plumbers, Steamfitters, & HVACR Service Technicians

## Local Union No. 440

1521 Brookville Crossing Way • Indianapolis, Indiana 46239

Main Office (317) 856-3771 • Kokomo Office (765) 452-4866 • Columbus Office (812) 372-8313

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September 14, 2023



Brothers and Sisters,

I am writing this letter to help clarify the status of the contract negotiations between General Motors, Ford, Stellantis and the UAW. An "intent to strike" authorization was filed by the UAW with a deadline of 11:59 PM EST on September 14, 2023. In the case of a strike by the UAW, there are processes in place to ensure continuity of construction. In order for work on these sites to move forward, the Owner must provide the following items:

- Formal notification that includes the name and address of the site, names of affected contractors, and work to be performed
- A "neutral gate" for safe ingress and egress and parking and maintain the integrity of neutral gate.

If the above conditions are met, contractors working on these sites are expected to continue reporting to work. Under the National Maintenance Agreement, between the United Association and Stellantis, these conditions have been agreed upon. Local 440 is bound by this agreement to provide adequate manpower to any specified sites under the NMA. If we fail to meet manpower needs, our contractors will face a \$10,000 per shift/per day fine, and we could risk losing the work to non-signatory competition!

We must be vigilant when working on these sites that we work only on what is contained within the contractual scope of work and nothing more.

Please contact the Local Union Office for more/updated information throughout this process.

Fraternally,

A handwritten signature in cursive script that reads "Donald J. Bough".

Donald J. Bough  
Business Manager