

James M. (Bubba) Johnson

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| 1984-1988 | Served Apprenticeship |
| 1988 | Became Journeyman Steamfitter Obtained Indiana Journeyman Plumbing License |
| 1989 | Elected Building Trustee |
| 1996 | Became Apprentice Instructor |
| 1996-2000 | Attended UA Instructor Training Program |
| 2000 | Became UA Certified Instructor |
| 2002 to 2011 | Appointed Director of Training |
| 2002-2003 | Technical Chairperson for VICA State Welding Competition |
| 2004 | Elected Chairman of Indiana State Pipe Trades Training Directors Assoc. |
| 2004, 2007 | Elected to Negotiating Committee |
| 2006, 2011, 2016 | Elected Delegate to UA Convention |
| 2007 | National Pipe Welding Bureau Technical Committee Recognition Award Recipient |
| 2007, 2008 | Hosted Indiana State Apprenticeship Contest |
| 2008 | Hosted UA District 2 Apprenticeship Contest |
| 2009 | Became UA Certified Training Coordinator |
| 2009, 2010 | UA District 2 Apprenticeship Contest Welding Coordinator |
| 2010 | Top Notch Excellence in Training Award Recipient |
| 2011 | Appointed and then elected Business Manager/Financial Secretary |
| 2011 to Present | Health and Welfare and Defined Contribution Pension Trustee |
| 2013, 2016 | Re-elected Business Manager/Financial Secretary |
| 2015 | Governor appointment to serve as member of Indiana Plumbing Commission |
| 2016 | Mayoral appointment to serve on EmployIndy Workforce Board |
| 2017 | General President appointment to serve as International Training Fund Trustee |
| 2018 | Elected President of the Indiana State Pipe Trades Association |