Plumbers, Steamfitters, & HVACR
Service Technicians Local 440

1521 Brookville Crossing Way, Indianapolis, Indiana 46239
Phone: (317) 856-3771 Fax: (317) 856-7547
www.ualocal440.org

Mark Your Calendars:
- **July 3** Offices Closed—Independence Day Observed—Holiday as per Contract
- **July 4** Independence Day
- **July 20** Local 440 Scholarship Applications due to the Union Hall by 4:30pm
- **July 27** 4:30pm Officers & Stewards Meeting—**CANCELED**
- **July 27** 7:00pm Union Meeting—**CANCELED**
- **August 22** 7:30am Local 440 Golf Outing—**CANCELED**
- **August 24** 7:00pm Union Meeting—**CANCELED**
- **September 5** Indy Labor Fest—**CANCELED**
- **September 7** Offices Closed—Labor Day—Holiday as per contract
- **September 19** Local 440 Picnic—**CANCELED**

Activate Local 440 Family Health Center
- 5550 S. East St., Suite B, Indianapolis
- (317) 879-5206
HOURS:
- Monday, Friday 6am—4pm
- Tuesday, Thursday 9am—6pm
- Friday 6am—12pm
- www.activatehealthcare.com/local440
- Serving participants of the Plumbers & Steamfitters Local 440 Health & Welfare Plan

**IMPORTANT ANNOUNCEMENTS**

The Novel Coronavirus COVID-19 has changed a lot of lives. It is real and has killed many people. We have all had to adapt our social norms to try to mitigate the risk and continue with life. We have tried to hold on to many of our standard functions here at the Local union through these trying times. Through counsel from the medical professionals, the United Association, and other sources, it is with a heavy heart, but with strong conviction to protect the health of our members and their families, that we make the following announcements:

1. Our Grand Opening is postponed indefinitely
2. Union meetings are suspended until further notice
   a. We are having E-board and finance committee meetings
   b. We will continue to post the Business Managers report in the members news section of the website
   c. We will be mailing years of service awards and will recognize these members when we can return to regular meetings
3. The 440 Golf Outing that was scheduled for August 22 is canceled
4. The 440 Picnic that was scheduled for September 19 is canceled
5. All “Fill the Foxhole” events for 2020 are canceled
6. Labor Fest will be virtual; the festival has been canceled

It became very apparent that any event that would create an unnecessary risk for any of our members, or their families, would be unwise at this time.

We will go back to all of our social events as soon as it is safe.

For a brighter note, we are also making some positive announcements:

1. The lake cleanup is complete, and the lake is open for members use
   a. Lake rules are posted in the newsletter
   b. Please do not hesitate to ask for others membership card if you do not know them. (we have had some trespassers)
2. The Union Hall and Training Center are open for purchasing merchandise and some tours on a limited basis as we are trying to maintain safety protocols.
Donald J. Bough, Business Manager

The Novel Coronavirus Covid-19 worldwide pandemic is very real. To the best of my knowledge at this time, Local 440 has only had a few positive cases and no deaths due to the virus. As they try to open the economy back up we all must be even more diligent in mitigating the risk of getting this virus. Keep following all the protocols and demand conditions at work that allow us to continue our essential work. We are certainly blessed with work when many others in different industries are being devastated by the closure of their businesses. Our prayers and well wishes go out to them for their businesses to get going again or for them to find another path.

We received our contract increase on June 1 of $1.25 per hour. Per our current collective bargaining agreement, we followed the direction of the trustees of our benefit plans. The raise in the master mechanical agreement was allocated to $0.90 on the check, $0.25 to Health and Welfare and $0.10 to the education fund. The other agreements have been updated accordingly. It is difficult to keep the membership informed when we cannot have our meetings. I will continue to put the business managers report on the members news page of the website until we can meet in person again.

We are completely moved out of the High School Rd facility and into our new home on Brookville Road. The address is 1521 Brookville Crossing Way, Indianapolis, IN 46239 for anyone that didn’t know. We are extremely proud of this place and everyone should know that it will be a great facility for many years to come. The initial woods cleanup is complete and the lake is open to the membership. We got started on treating the lake and it will continue to get better as time goes on. We will start stocking the pond this fall as well. Please be careful as the paths to the lake continue to settle and help us with asking anyone who is not a member or a guest to vacate the property. As always have a little pride and clean up as you go so that we can keep our new property nice.

I would like to congratulate the new journey persons who just completed the apprenticeship program. Of course, someone had to be the last class to finish at our facility on High School Rd. Your careers are just starting, and I would charge you to teach every member of the UA everything you know. The sharing of trade skills and knowledge is what makes us great. Good luck as you enter this new part of your career and keep up the good work. Also remember that taking more classes and upgrading your skills only makes you more valuable to you, your family, our contractors, and our Local Union.

I assure you it is more than capable of managing this and more. The JATC, our instructors and our members are excited to see how the new training center will develop over the next years. It certainly has room to grow and the potential to be one of the best in the UA.

Let us not forget that this is a presidential election year. There are many other important races as well. Please get educated to the issues that affect our union and the standard of living that it provides. Please get out and vote.

As Americans we owe it to ourselves and our neighbors to support American business. Buy American made and union at every opportunity.

I will leave you with this quote:
"The basic goal of labor will not change. It is - as it has always been, and I'm sure always will be - to better the standards of life for all those who work for wages and to seek decency and justice and dignity for all Americans."
- George Meany

Be safe and healthy,

Fraternally,

Donald J. Bough
Business Manager
dbough@ualocal440.org
Gary R. Beaman, Business Representative, Columbus area

This newsletter is the second installment of Coronavirus 2020. Our membership and signatory contractors have worked very hard at meeting the new challenges in our industry; to keep a healthy and productive work force on the job and meet the ever-changing needs of our clients. A tip of the hard hat goes to all of our members who have used their innovation to help maintain a safe workplace.

Brother Don Bough and Brother Bob Stieneker continue to work with our legislature and fellow leaders of our community on bringing sanitary conditions, on job sites, into the modern world. In my opinion, our contractors and members no longer do work the same way our forefathers did in 1940, and therefore our members should not have the same sanitary conditions our forefathers had in 1940. When the time comes, we need to let our politicians know that all working men and women need to have a clean place to use the restroom and a place to wash their hands. If we are an essential workforce then please treat us as such.

With a heavy heart, I would like to inform the membership that at this time all Fill the Foxhole events for 2020 have been canceled. We will be back in 2021 and safely continue our mission of letting our troops know we at Local 440, and our community, are indebted to them and their sacrifices. Along with all Fill the Foxhole events, the Local 440 Golf Outing, due to safety concerns, has been canceled along with the Local 440 Picnic. Also, Labor Fest will be a virtual event this year, advertising organized labor, but no festival. Personal privilege to Dr. Schuster to the Activate Clinic for putting the health and safety of our members and their families first.

At the time of writing this newsletter our society is on the brink of a Civil War. I know I am preaching to the choir, but we all made a choice when we joined a union workforce. Equality for all is a cornerstone for all organized labor. We will always have some fundamental differences with each other, like a marriage or partnership, but please leave your differences at the gate and remember we are at work to provide for our family and ourselves.

For your information, the Local 440 By-Laws Article VIII Section 5: Any member sent out in charge of a job, in or out of the jurisdiction of Local 440, must notify the Local Union of this assignment, subject to possible discipline under the procedures of the UA Constitution. We are asking for every member to help us keep track of the jobs out there. Please give one of the agents a call when you go to a new job.

Take care of yourself and each other.

You are your Brothers and Sisters Keeper.

Gary Beaman
gbeaman@ualocal440.org

Robert R. Stieneker, Business Representative Indianapolis area

Work in the jurisdiction is going strong. Work is ongoing at the CJC with the following contractors on site: Greiner, North, Freitag, Watt and Sexson. Work at Butler,16 Tech, and many schools are underway as well. We have traveling members in our jurisdiction from 47 different UA Locals to help us man the vast amount of work we have now.

We are seeing a shortage of licensed plumbers at this point in time, so I want to put a charge out to all of you. If you know any open-shop, or see unrepresented plumbers working, talk to them and tell them the benefits of being in a union. Put them in touch with one of the agents. They are out there doing the work covered by our CBA and why would not we want them with us instead of against us. Share our contact info with them so we can try to organize them into our local.

At the time of writing this article, we have plenty of work for qualified members.

Gary R Beaman
gbeaman@ualocal440.org

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Bob Stieneker
bstieneker@ualocal440.org

Continued on page 4
Dear Brothers and Sisters,

We have made it through winter, past spring, and now into the summer months. This has not been a transition of seasons that we have been used to. With the outbreak of Covid-19, our lifestyle and day to day activities has changed so dramatically in ways we would not have comprehended six months ago. From the stay at home and quarantine order, jobs shutting down, daycares closing, wearing masks, and just trying to get your weekly groceries has been a mess, to say the least. We still must be cautious and follow the guidelines set to prevent the spread of Covid-19. Hopefully, it will run its course and fall to the wayside and we can get back to our somewhat normal life.

Work in the North East is looking up. We have been holding our own through the winter and spring and the work outlook is on the rise as we head into the summer. Ball State University in Muncie and Nestle in Anderson have been gearing up. We have had open calls for Plumbers, Fitters, and Welders. We have not been able to fill these calls with local members, so we have been putting travelers to work.

I know you have read this in several newsletters in the past but just a reminder: please, keep your contact information up to date, set up your voicemail, and make sure it is not full. This will help make sure that when we call you that you do not miss the job you bid on.

In closing, I would like to thank our Brothers and Sisters that went to work day in and day out during this crisis to make sure the projects would be done on time and keeping the economy going.

Jack E. Neal, Jr
jneal@ualocal440.org

Robert R. Stieneeker, Business Representative Indianapolis area

Since this pandemic started in March, we have regrettably had to cancel multiple union functions. We are in constant contact with Dr. Schuster on how to proceed and when we can look at “opening” back up. Our highest concern is the safety and well-being of our members. Though it has been gut wrenching to all of us, we will always err on the side of caution when it comes to exposing all of you to more risk. It killed me when we cancelled the last meeting to ever be held at our old hall. It was extremely hard to leave. I, personally, had numerous memories of picnics and functions as well as being the place where I learned a craft. I know when I walked through the old hall on May 1st, in an empty building, the memories of where that building started to where it ended were all rushing through my mind. In the end, the situation that we were thrown into by the Airport Authority was horrible, but we will do as we always do and adapt and overcome. We now have a beautiful State of the Art Training Center and Union Hall. In the coming months, if there are no spikes in the illness, we will open all the way up and get back to some sense of “NORMAL”; whatever that may be.

This month’s tip of the hard hat goes to all our members who live in Senate District 20. We got a decisive victory in the primary election with the win by Scott Baldwin. As you all know, he ran against JR Gaylor and won by a count of almost 3-1. Scott will serve this district well and will also lend a friendly ear to labor matters.

The world as we know it is changing whether it be the pandemic or social injustice; the government could learn a lot from unions. The brotherhood bond of unions and the all-in together is a time-tested model and our elected leaders could learn a lot from us.

Fraternally,
Robert R. Stieneeker
bstieneeker@ualocal440.org

Jack E. Neal Jr., Business Representative Muncie area

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Robert R. Stieneeker, Business Representative Indianapolis area

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Robert R. Stieneeker
bstieneeker@ualocal440.org

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Fraternally,
Robert R. Stieneeker
bstieneeker@ualocal440.org
Jamie Fife, Business Representative Kokomo area

Dear Brothers and Sisters,

I would like to start this month’s article out by saying, “Damn, what a crazy few months it has been!” I hope everyone is well and healthy. We have been holding the fort down here at the Union Hall begging for manpower to hit the job line! We have been filling a lot of calls with Travelers, and they have been coming from everywhere; north, south, east, and west. The 40-hour calls are hard to fill but the overtime calls seem to fill themselves! Talking to the other Business Agents, work around the country with this pandemic going around has had some locals between 60% and 80% unemployed!

Work in the area seems to be booming. Lilly is having a great impact with starting new projects. Nestle has started back up and a lot of the school jobs are kicking off. Banker’s Life and the Criminal Justice Center are full speed ahead with their projects. Ball State is taking off again. However, I think the big job at Chrysler ITP2 North Plant has slowed way down with the pandemic possibly pushing it back 6 months or so!

We have received new shirts, and we are selling masks for Fill the Foxhole. You can come by the new facility and pick up these items; the lobby is open. We were going to have the Officers and Stewards Meeting on June 22nd of this month and decided to cancel it because there is no need to get anyone sick over this meeting. Do not let the social media convince you everything is peaches and cream out there! I am still trying to social distance myself from her. So, keep this in mind when you are around your parents and grandparents; just like us they do not heal like they use to.

Jamie Fife
jfife@ualocal440.org

Joe Gutzwiller, Business Representative

Brothers and Sisters,

I would like to encourage everyone to continue following all recommended CDC guidelines as we start to open back up the economy in Indiana. We need to be safe and protect our most vulnerable family members. We have put some good habits in place so continue those to keep our membership healthy. Last month, I visited the Community North Hospital job with Leach and Russell, 16th Tech with Sexson and Eagle Mechanical, Victory Field and IGC with Sexson Mechanical, Banker’s Life Fieldhouse with General Piping and North Mechanical, INDOT Asphalt Phase 2 project and Greiner Brother’s Fab Shop along with a tour of the office.

I would like to thank all those that took a few moments out of their day to show me the great work of Local 440.

I have been meeting with our service managers and owners to discuss their current and future needs. We want to meet the labor and educational needs for the future, so we are leading the way and not falling behind. Thank you to North Mechanical Service, Alpha Mechanical Services, Sexson Mechanical Corp, Circle R Mechanical, Dunlap & Company Inc., Fitzgerald and North Services, Johnson-Melloh Inc., Peine Engineering, QPH, HFI Incorporated, Leach & Russell Mechanical, and Irish Mechanical Services for meeting with me this month.

It was great to meet Greg Pierle and Duane Harty, our ISPTA organizers. Their focus of finding licensed plumbers to meet the needs of our contractors highlights the importance of keeping your plumbing license current. You can also schedule and take the plumbing license test if you have all items completed. Please reach out to me at the hall, and I can answer any questions or concerns you may have about taking your test.

Lastly, if you want to have me visit your project, please have your steward or foreman call the Union Hall. I am happy to visit and see the amazing work we do each day.

Joe Gutzwiller
jgutzwiller@ualocal440.org
Training Department News

John Kurek, Director of Training

Brothers and Sisters,

We are moved into the new facility and I thank everyone that has helped with this move. We have begun the process of setting up our new facility for training. The rigging and plumbing structures are nearly complete, and we are along nicely with the computer labs, weld shop, and soldering and brazing lab. We are beginning work on the Med-Gas Lab, Backflow Lab, Controls Classroom, Electrical Classroom, and HVAC Labs. The new Journeymen will be taking their plumbing license practical examinations by the end of the month. I cannot wait until things are back to normal and the Training Center is full of Journeymen and Apprentices honing their skills.

We held 1st year Apprentice Orientations on May 27th, May 28th, and June 2nd and 70 new first year Apprentices have been placed with signatory contractors. If you see one of these new Apprentices congratulate and encourage them to get everything they can out of this apprenticeship; it is a tremendous opportunity. None of us were born knowing pipefitting, plumbing, or HVACR service; take time to teach your craft to those just getting started. They are our future.

We have had to reschedule the graduation banquet for the new Journeymen. It is currently scheduled to take place at the end of July. If you are working with, or know one of these new Journeymen, recognize their accomplishment and tell them congratulations. Completing a five-year apprenticeship is not an easy task.

Congratulations UA Local 440 Class of 2020!

We are back to nearly full employment of all Apprentices after having some Apprentices off due to COVID-19. Even though many of the restrictions are being lifted, we still need to be safe and use every precaution and follow the CDC guidelines. As always, if you have a question or concern, please call us.

I leave you with this quote:

“You can get everything in life that you want if you help enough people get what they want.”
-Zig Ziglar

Stay Safe & Healthy,
John Kurek
jkurek@ualocal440.org

Class Updates and Information—contact Training Office to register 317-856-6426

- **Backflow Certifications**: Testers must complete the IDEM “Active” list questionnaire if he or she wishes to be included on the “Active List”. You can verify your license or find your certification number on the PLA website, www.pla.IN.gov. This license does NOT expire. The expiration date listed on the PLA site only refers to the year in which the next Active List Questionnaire will be sent out. Testers can submit a completed questionnaire to IDEM any time they wish to update their information. A link to the questionnaire is on the Local 440 website.

- **Plumbing Contractors and Journeyman Plumbing License**: You can renew online at https://mylicense.in.gov/eGov/ by using your license number (including PC or JP) as the login ID and the last 4 digits of your social security number as your password. Testing sites for written tests are still shut down. IPLA is getting set to do them virtually. There will be more info to come.

- **Continuity Reminders**: Med Gas continuity payments are $30.00. Update reminders for Med Gas and Weld certifications are mailed the month before your expiration month. THIS WILL BE YOUR ONLY NOTIFICATION FROM THE TRAINING OFFICE REGARDING YOUR EXPIRATION.

- **Like Us on Facebook**: Be sure to “Like” the Training Center’s Facebook page for updates on classes, reminders and any other news related to the Training Center

- **Plumbing Practical Tests are being done at the new Training Center this Saturday, June 27, beginning at 7:00 AM.**
Local 440 Scholarship

Local 440 Scholarship Rules & Eligibility

Award Description: Local 440 will award up to eight (8) $500.00 scholarships this Fall.

Eligibility Criteria: To be eligible, a student must be a son or daughter of a Local 440 member in good standing. He/she must show acceptance into an accredited college and be a full-time student. (If selected, the scholarship funds will be sent directly to the college or university.)

Application Procedure: Complete the Scholarship Application and return to:

Scholarship Committee
Plumbers, Steamfitters & HVACR Service Technicians Local 440
1521 Brookville Crossing Way
Indianapolis, IN 46239
(or e-mail all documents to Kayla Thompson at kthompson@ualocal440.org—transcript may NOT be e-mailed)

All complete applications must be received in the above office no later than Monday, July 20, 2020. Be sure to send a certified copy of the most recent school transcript. Letters of Recommendation are welcome but are not required. If additional space is needed, please attach a separate sheet of paper. Each recipient must maintain a 2.7 or higher GPA (based on a 4.0 Scale) to be eligible for future scholarships. The final award decision will be made Monday, July 27, 2020 by the Local 440 Executive Board acting as the Scholarship Committee.

Final Decision notifications will be e-mailed to the applicants as soon as possible after determination.

Name of Applicant:_______________________________________________________  ____Male  ____Female
Address:_______________________________________________________________
City:________________________________________________________________  State:_______ZipCode:____________
Phone: (_______) ___________________________ Email:________________________

High School Graduation Date: (MM/YY):  ______________

SAT: Math__________ Critical Reading:__________ Writing:__________ ACT: English:_______ Composite:_______

Name of College/University:______________________________________________ Student ID Number_______________

Field of Study/Major:____________________________________ Expected Graduation Date: (MM/YY):  ________________

High School/College/University Activities & Service Organizations:_________________________________________________

____________________________________________________________________________________________________

High School/College/University Awards:______________________________________________________________

____________________________________________________________________________________________________

Applicant’s (Student’s) Signature:_______________________________________ Date:____________________

Member’s Name:___________________________________ UA Card Number:____________________

Member’s Relationship to Applicant:________________________________________________________________________

Please also include a 250-word essay on “How Has Belonging to a Local 440 Family Benefited me?”

Completed applications must be turned in by July 20, 2020
COVID-19 Information

The United Association has developed guidance on COVID-19. We will provide updates here as information becomes available. For information about the coronavirus and tips on staying safe, visit the links below.

UNITED ASSOCIATION
- General President’s COVID-19 Update to the Membership (3/26/2020)
- General President’s Video Message to the Membership (3/19/2020)
- Guidelines for Worker Health in Plumbing and HVAC (United Association, 3/25/2020) UPDATED
- WEBINAR: Guidelines for COVID-19 to Help Protect Mechanical Industry Workers (MCAA and UA, 3/26/2020)
- COVID-19: Keeping You and Your Family Safe and Healthy NEW

GOVERNMENT RESOURCES
- Centers for Disease Control and Prevention (CDC)
  - COVID-19 Information
  - CDC’s Cleaning and Disinfecting Guidance for Facilities
  - Use of Cloth Face Coverings to Help Slow the Spread of COVID-19
- NIOSH – National Institute of Occupational Safety and Health
  - COVID-19 Main Page
  - Counterfeit Respirators/Misrepresentation of NIOSH-Approval
  - NIOSH-Approved Particulate Filtering Facepiece Respirators
- OSHA – Occupational Safety and Health Administration
  - OSHA COVID-19 Overview
  - Prevent Worker Exposure to Coronavirus
  - OSHA Guidance on Preparing Workplaces for COVID-19
  - OSHA Guidance on COVID-19 Control and Prevention in the Workplace NEW
  - Enforcement Guidelines for Respiratory Protection and the N95 Shortage
- National Institutes of Health (NIH)
  - Coronavirus (COVID-19) Resources
- Department of Homeland Security Cybersecurity & Infrastructure Security Agency (DHS CISA)
  - Identification of Essential Critical Infrastructure Workers during COVID-19 Response
- World Health Organization (WHO)
  - Coronavirus (COVID-19)

CONSTRUCTION INDUSTRY RESOURCES
- Mechanical Contractors Association of America (MCAA)
  - COVID-19 Resource Center
- ASSE International (ASSE International is making the ASSE Series 12000 Standard available for FREE while pandemic is ongoing.)
  - COVID-19 Resources
- IAPMO
  - “Understanding Coronavirus Exposure for Plumbing Professionals” (March 11, 2020 Article)
- ASHRAE
  - COVID-19 (Coronavirus) Preparedness Resources
- Milwaukee Tool
  - Milwaukee Tool: Guidance on Cleaning Tools 04.16.2020

Provided by the United Association
COVID-19 Information

Protect Yourself & Your Coworkers

Apart from our homes, our work places are where we spend most of our time. Many illnesses spread from person to person, but they can also travel from a person who is ill, to a commonly shared surface. Evidence suggests that germs can last for hours to days on surfaces. Here are helpful ways to keep you and your coworkers safe!

HEALTHY HABITS, HEALTHY WORKPLACE

+ CLEAN HANDS often, with soap and water for at least 20 seconds
+ COVER your coughs and sneezes
+ CLEAN & DISINFECT frequently touched surfaces at least daily  
  + Think phones, door handles, light switches, keyboards, credit card readers
+ AVOID CLOSE CONTACT, keep at least 6 feet
  + This includes limiting handshakes. A sincere thanks works just as well!

Don’t spread germs at work. If you are sick, stay home, rest and feel better.

The difference between disinfecting and sanitizing

+ DISINFECTING kills germs on surfaces and objects by using chemicals.
  + To properly disinfect, products need to remain on surfaces - usually 3-5 minutes.
+ SANITIZING lowers the number of germs to a safe level.

AS YOUR TRUSTED HEALTHCARE PROVIDER, WE ARE HERE TO HELP  
you every step of the way. If you are feeling ill, please call ahead before visiting your provider.

You can see more information from Activate about COVID-19 @
https://www.paladinahealth.com/topics/covid-19-resources
Announcements

The Lake is OPEN!!!

The lake at our new home is finally open. It has been treated, and we will begin stocking it this Fall. Please read the rules below before you come enjoy the lake.

UA LOCAL 440 LAKE RULES

Fishing & Picnicking for 440 Members and Guests ONLY
(Be prepared to show your membership card)

ABSOLUTELY NO: Swimming, boating, camping, hunting, ice fishing, skating, minnow fishing

Hours: May 1st thru October 30th: 7:00 AM—8:00 PM

Size Limit: 3 Bass (14” minimum); 3 Catfish (14” minimum)
20 Bluegill/ Redear Combination

- Cars must be parked in parking area
- All trash to be put in trash cans or removed
  - Do NOT move picnic tables

VIOLATORS WILL BE REPORTED & SUBJECT TO DISCIPLINARY ACTION
TRESPASSER WILL BE PROSECUTED

Recent Retirees

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>James A. Likens</td>
<td>May 1, 2020</td>
</tr>
<tr>
<td>Robert W. McNeal</td>
<td>June 1, 2020</td>
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Announcements

Member Obituaries

Garryl W. Boyer, 71, passed away April 14, 2020. He was a Life Member, and was initiated August 8, 1968.

Morris D. Nading, 76, passed away April 18, 2020. He was a Life Member, and was initiated March 2, 1966.

Mike M. Grigsby, 61, passed away April 22, 2020. He was a Journeyman Pipefitter, and was initiated February 26, 2007.

John T. Barber, 90, passed away May 4, 2020. He was a Life Member, and was initiated on November 26, 1962.

Cecil E. Blankenship, 86, passed away on May 26, 2020. He was a Life Member, and was initiated on February 3, 1966.

James F. Northard, Jr., 67, passed away on June 1, 2020. He was a Retired Refrigeration, and was initiated on April 6, 1990.

Wayne N. Huntzinger, 74, passed away June 6, 2020. He was a Life Member, and was initiated on June 14, 1965.

Charles R. Clarkson, 81, passed away June 12, 2020. He was a Life Member, and was initiated on March 11, 1963.

Rest in Peace, Brothers!
<table>
<thead>
<tr>
<th>Benefit Areas</th>
<th>May-20</th>
<th>% Paid</th>
<th>June '19 - May '20</th>
<th>12 Mo %</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-Patient Hospital</td>
<td>$205,827.22</td>
<td>14.21%</td>
<td>$5,577,903.65</td>
<td>24.19%</td>
</tr>
<tr>
<td>Outpatient Hospital</td>
<td>$488,818.13</td>
<td>33.75%</td>
<td>$7,555,653.12</td>
<td>32.76%</td>
</tr>
<tr>
<td>Diag, X-ray,Lab</td>
<td>$181,806.76</td>
<td>12.55%</td>
<td>$1,535,891.01</td>
<td>6.66%</td>
</tr>
<tr>
<td>Prescription Program</td>
<td>$247,442.79</td>
<td>17.09%</td>
<td>$2,856,727.71</td>
<td>12.39%</td>
</tr>
<tr>
<td>Surgical</td>
<td>$54,140.42</td>
<td>3.74%</td>
<td>$863,707.26</td>
<td>3.75%</td>
</tr>
<tr>
<td>Other</td>
<td>$90,154.14</td>
<td>6.23%</td>
<td>$2,117,947.59</td>
<td>9.18%</td>
</tr>
<tr>
<td>Physician</td>
<td>$22,858.01</td>
<td>1.58%</td>
<td>$497,575.28</td>
<td>2.16%</td>
</tr>
<tr>
<td>*Prescriptions</td>
<td>$13,569.80</td>
<td>0.94%</td>
<td>$222,779.21</td>
<td>0.97%</td>
</tr>
<tr>
<td>Psych/Sub Abuse</td>
<td>$69,450.71</td>
<td>4.80%</td>
<td>$429,938.38</td>
<td>1.86%</td>
</tr>
<tr>
<td>Dental</td>
<td>$42,059.95</td>
<td>2.90%</td>
<td>$819,593.92</td>
<td>3.55%</td>
</tr>
<tr>
<td>Vision</td>
<td>$6,409.88</td>
<td>0.44%</td>
<td>$194,110.08</td>
<td>0.84%</td>
</tr>
<tr>
<td>Disability</td>
<td>$3,928.58</td>
<td>0.27%</td>
<td>$231,377.60</td>
<td>1.00%</td>
</tr>
<tr>
<td>Life Benefits</td>
<td>$16,000.00</td>
<td>1.10%</td>
<td>$111,500.00</td>
<td>0.48%</td>
</tr>
<tr>
<td>Taxes</td>
<td>$428.65</td>
<td>0.03%</td>
<td>$25,603.05</td>
<td>0.11%</td>
</tr>
<tr>
<td>Healthy Rewards</td>
<td>$0.00</td>
<td>0.00%</td>
<td>$15,850.00</td>
<td>0.07%</td>
</tr>
<tr>
<td>COVID-19 Testing</td>
<td>$231.50</td>
<td>0.02%</td>
<td>$282.81</td>
<td>0.00%</td>
</tr>
<tr>
<td>Telemedicine</td>
<td>$5,061.05</td>
<td>0.35%</td>
<td>$5,087.74</td>
<td>0.02%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$1,448,187.59</td>
<td>100.00%</td>
<td>$23,061,528.41</td>
<td>100.00%</td>
</tr>
</tbody>
</table>